



This Policy is set and monitored by the Executive Board of Hill & Smith PLC (“the Group”) and requires that all business subsidiaries are operated and managed so as to ensure that the climate change and environmental impact of their manufacturing process and finished products are minimised and that their activities comply with regulatory requirements and best-practices.

Objectives

The Group is committed to achieving these objectives by:

- working with stakeholder groups, including the communities in which it operates, employees, customers and supply chain, to minimise our contribution to climate change by reducing our usage of non-sustainable raw materials, energy and water;
- ensuring the preservation of the environment by minimising the impact of its products and activities;
- managing waste and reducing emissions to air and water in order to protect the natural environment; and
- ensuring responsible energy management and the practice of energy efficiency throughout all of its facilities and workplaces.

Principles

- to comply with all applicable legislation, codes of practice, regulatory controls and client or insurance requirements;
- to communicate clearly, the Group’s Policy regarding the environment to the relevant regulatory bodies, employees, local communities and any other interested parties;
- to improve continually, the Group’s environmental performance through the setting and review of realistic and achievable objectives and targets for each operating unit;
- to assess the environmental risks associated with the activities of the Group’s subsidiary manufacturing companies to identify and implement appropriate actions to manage those risks;
- to review continually our operational impacts on the local environment, manage energy wisely and minimise our consumption of natural resources;
- to ensure that environmental issues have the appropriate level of focus throughout the supply chain;
- To minimise the generation of waste and to dispose of unavoidable waste in an appropriate manner;
- to minimise our use of freshwater;
- to improve overall water quality and where appropriate invest in treatment plants to remove impurities from water courses;
- to consider the environmental implications of changes to products, processes, materials and facilities when business decisions are made; and
- to provide appropriate financial and physical resources in order to implement this Policy.

This Policy statement will be reviewed annually and where appropriate updated or modified.

Approved by the Executive Board - February 2021