



This Policy is set and monitored by the Executive Board of Hill & Smith Holdings PLC (“the Group”) as the Group is committed to responsible energy management and to practice efficient use of energy and the effective management of its footprint.

Basis

Group intends to control energy consumption in order to improve cost-effectiveness, productivity and working conditions, reduce emissions to air and water in order to protect the environment; and try and eliminate the use of fossil fuels wherever possible.

Principles

The Group’s is focused on purchasing fuels and electricity at an economic cost, consuming this utilities as efficiently as is practical, thereby reducing Group’s emissions, in particular carbon dioxide, and reducing wherever possible, dependence on fossil fuels through the use of recycled and renewable (or green) energy.

Adoption

This Policy has been adopted by the Group and will be updated or modified as appropriate.

Implementation

The Policy will be implemented across all Group Operating Companies. The senior leaderships teams of each Operating Unit are responsible for the detailed oversight of the operation of the Policy and reporting to the Group’s Board as and when appropriate matters arise.

Our Commitment

- “Energy Champions” are appointed to promote energy conservation with each operating unit of the business. The energy champions are responsible for promoting energy efficiency across their businesses and for monitoring energy usage and cost, meeting the energy, cost and emissions targets and reporting the performance to the Group Head of Sustainability.
- Development of an Energy Forum model, comprising “energy champions” and any other appropriate members or advisors from inside or outside the group.
- The provision of appropriate training to the “energy champions”, to management and to the workforce to maximise their understanding of energy efficiency and how the Policy objectives can be achieved.
- Each Business Unit of the Group will provide the necessary resources to their energy champion to carry out their energy efficiency duties.
- Subject to a sound business case, the availability of funds to invest in a rolling programme of energy efficiency measures, the return on investment providing funds which can, where appropriate, be re-invested, in whole or in part, in further energy management activities.
- Investment in energy monitoring systems will be made to provide information to those who need it, on time and in a form that supports management decision makers to ensure that opportunities are not missed.

Data collection

Energy consumption performance is communicated by the energy champion to the Group’s energy advisors and to the Group Head of Sustainability.



Targets

Each part of the Group is responsible for planning its energy management activities in order to achieve the annually agreed targeted reduction in energy consumption when compared to the previous year. The Group Head of Sustainability communicate this performance to the Board of Hill & Smith PLC on an annual basis.

Approved by the Executive Board of Hill & Smith PLC
February 2021